

Blood Donation on Foundation day of Jubilant Bhartia Foundation - May 3, 2008



On the occasion of first anniversary of Jubilant Bhartia Foundation, formed to implement various social initiatives of the Jubilant Group, a Blood donation camp was organized on May 3, 2008 at

the corporate office in Noida with the help of the Red Cross Society of India. CMD Shri Shyam S Bhartia and CCMD Shri Hari S Bhartia graced the occasion. They urged the employees to come

forward and involve themselves in the company's CSR activities for the well-being of the society. During the camp, 53 members of Jubilant Family donated blood.

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5th June – World Environment Day

The future generation is a major stakeholder in the environmental well being of our planet. With a view to sensitize this group to this urgent and important issue, an on the spot painting competition with 'Kick the CO₂ habit to save the environment' as the theme, was organized on May 31, 2008 at the Corporate Office for the children of the Jubilant employees. 56 children participated and the event offered an opportunity to employees family also to meet. Employees and their spouses were encouraged to take part in a slogan competition on the same topic. The famous documentary 'An inconvenient truth' on global warming and consequent climate change compeered by Mr. Al Gore, Nobel Laureate and Ex Vice President USA, was screened on the occasion. The prize winning paintings and slogans were awarded on June 5, The World Environment Day. Dr. J M Khanna ED gave away the prizes.

The winners were

Sr.	Category	Name of the winner	
1	On the spot Painting Competition		
	A. Pre primary	Prashant Nigam	Winner
		Anushka Kaiwar	Runner up
		Rahul Joshi	Runner up
	B. Class I to III	Devansh Tandon	Winner
		Ishan Sirohi	Runner up
		Subhangi Dhuley	Runner up
	C. Class IV to VII	Ashi Gupta	Winner
		Vernika Jain	Runner up
		Sneha Nanawati	Runner up
	D. Class VIII and above	Khushboo Mandal	Winner
		Prashant Gautam	Runner up
		Snigdha Upadhyay	Runner up
2	Essay competition for employees & Spouse	Md. Khalid	Winner
		Awadhesh Chandra	Runner up
3	Slogan competition for employees & Spouse	Ratnesh Nigam	Winner





Award distribution

Senior Citizen Felicitation Programme

We as people generally tend to forget persons who had contributed to the well being of the society, through various works that they have been doing in their active life but have now retired. In order to recognize the efforts of such people, Jubilant organized a Senior Citizen felicitation programme on April 30, 2008. 48 persons belonging to various walks of life were felicitated. District Magistrate

Mr. Sanjay Kumar was the chief guest of the function which was also attended by A.D.M, J.P. Nagar, C.D.O, J.P.Nagar and Senior executives of Jubilant Organosys.

Awardees were provided with certificates, shawl, garland and sweets which were given away by D.M, A.D.M, C.D.O, Mr. A.K.Rambal, Mr. Vinod Trivedi, Dr. M.S.Ray and Mrs. Nidhi Verma. The participants were highly delighted and mentioned that this had been a very memorable and wonderful moment for them which they would cherish for the rest of their lives.

Community Cardiac Health Check-up Camp

A Cardiac checkup camp was organized for the people of the Gajraula Block and Jubilant employees at Medical Centre, on 7/05/08. Dr. Ravi. R. Kasliwal, Senior Consultant, Apollo Hospitals, New Delhi and Director Cardiology and Community Outreach programme, Global Health Private Limited, Gurgaon conducted this free cardiac check up camp along-with Dr. Ankur Tandon, Dr. Gajendra Vashisht, Dr. Neeraj Gupta and other paramedic staff from Global Health.

125 persons (75 employees and 50 from community) were examined at the camp. People from community included some senior citizens who had been invited to the felicitation



programme and remaining were local residents of Gajraula who were keen to get a cardiac checkup done by an eminent team of doctors from Delhi.

Project Muskaan : Support to Primary Education

The quality of primary education specially in the rural areas of our country is generally poor. Some of the common problems are inadequate motivation for the parents to send their children to the school, atmosphere in the school not conducive to learning, lack of adequate number of teachers, quality of teachers, absenteeism especially among girl children etc. In 2007, the community development team of Jubilant took up a pilot project at the Sultanther Government Primary School about 8 Kms from Gajraula to turn things around. The efforts started with

- Sensitizing the parents to send their children to the school by explaining the benefits their children will get by being educated.
- Involving parents and the teachers in the school

programmes through reactivating the school development and monitoring committee

- Organizing training programmes for the teachers,
- Organizing educational tour for the students to public utilities like post offices, banks, railway station, police station, Hospital, Block office etc.
- Introducing interesting events and functions in the school curriculum

These painstaking efforts gradually transformed school environment

and result started showing -

- Absenteeism dropped
- Cleanliness in the school improved several notches through participation of students
- A school library was set up
- Villagers felt sense of pride for their school in village.

This was noticed and recognized by the District Administration and rating of the school improved from category 'C' to category 'A'. The District Education Authorities were very excited about the project and they requested Jubilant to expand project 'Muskaan' to another six primary schools in the Gajraula block.

Jubilant accepted the challenges and have initiated activities to bring these six schools under the 'Muskaan' fold. During the current quarter, the following steps were taken to replicate the success story of Sultanther for these school -

1. Community meeting on education for sensitizing the local community over importance of education in the lives of their children, Parents meeting was organized two villages namely Naipura and Alipur on 12/4/08 and 25/4/08 respectively. They were explained about the three 'P' (Public, Private, Partnership) model and as to how this model can bring change in the lives of the underprivileged section of the society.
2. Discussion with BSA (Basic Shiksha Adhikari), District Level Education officer over support and path forward.



- Annual day functions were organized in each project school, where various activities were carried out like cultural programme by children, felicitation of parents committee, teachers and students who performed well in their class.
- Bicycle distribution to all eight-girl students who passed out eighth standard in Sultanther school for continuing their secondary education.

Cattle Health Camp

A cattle care camp was organized on 17th June 2008 for the cattle owners of Tigaria, Sadelleapur and Mohmadpur at Tigaria khaddar road. The camp was jointly organized by Jubilant & Block Veterinary Office, Gajraula

The objective of the camp was to have a check on diseases which spread very fast in the cattle with the onset of monsoon. 101 cattle were examined and were provided with medicines. Special care and treatment was provided to affected cattle. Vaccinations of all cattle against Hemorrhagic Septicemia, foot and mouth disease were also done in the camp. Seven Artificial insemination cases were also administered at the camp.



Community Health Care Services

Jubilant continued its basic health care services for the surrounding community.

Total 8778 patients attended Sarvajanic Medical Centre for general illness. Mobile Dispensary served 7122 patients, 1877 children from 17 school were checked-up, while 628 people benefitted out of other health camps like Cancer Care, Blood Donation, Family Planning, Dental Care, Physiotherapy and Cardiac Check-up.

Occupational Health Workshop

Occupational Health Workshop was organized for the PCD Division at Safety Hall, Jubilant Organosys Ltd. Gajraula on 10/05/2008. Dr. Ashish Vijay Jain, Factory Medical Officer conducted this workshop. The workshop provided insight on Occupational Health practices, Ergonomics, Sight conservation programme, Hearing conservation programme, Tobacco prevention programme. 40 employees attended the workshop which included both from the permanent employees as well as contractual employees.



Health Education

A health awareness programme was held in the village Kalahalli on May 17, 2008 by the JSS Medical College team who run an OPD services sponsored by Jubilant for the villagers. Dr. Yasin - Community Medicine, JSS Medical College explained the precautions to be taken to reduce chances of getting affected by "**chicken pox**" and steps to be taken to prevent spread of the communicable diseases. Various myths about the disease amongst villagers were also clarified.

Success Story



Mr. Kalaswamy aged 31 resident of Kalahalli villages was ill for some time. On 3rd May he felt restless due to major chest pain & blood vomiting. He contacted Jubilant Community Link Staff for Ambulance to rush to the Hospital. Jubilant provided company ambulance and immediate First Aid to Kalaswamy. At JSS, he was diagnosed as suffering from TB and was further shifted to TB Sanatorium on the next day for treatment, where he under went an operation. Company incurred the cost of medicines and arranged 8 units of Blood.

The operation was successful and now he has completely recovered. With his health restored, the family's joy knew no bounds.

Community Health Services

Jubilant continued its community health programme in Kalahalli with JSS Medical College. A total of 607 patients attended the OPD, out of which 13 got inpatient treatment and JSS hospital, expenses incurred by Jubilant.

Other activities

- Facilitated Handicap Pension to four person of Kalahalli village with the help of Tehsildar, Medical Officer and Social Welfare Officer.
- Supported Village Deity festival.
- Arranged orientation-training programme on Vermi Composting.
- Arranged Maternity Support to Village women.



Blood Donation Camp at Nira

On the eve of First Anniversary of Jubilant Bhartia Foundation, a blood donation camp was organized on 3rd May 2008 in association with 'Pune Serological Institute Blood Bank'. The camp received a very good response. The employees & their family members came forward to contribute for this noble cause. 56 units of blood were collected on the occasion.

Teachers Training

A training programme was organized for teachers of English Medium School on 12th April 08. 12 Teachers and 2 Non teaching staff attended the training on "Vision & Future Development of School". Mr. Ravindra Chaubal, Head HR conducted the sessions. It was a one day programme and was very participative in nature. They took part in Group Discussions to share their ideas for development of their School.

Participation in Sarva Shiksha Abhiyan

Samlaya team in collaboration with the Education department organized PRAVETSAVA (drive for admission in school) in three nearby villages Karachiya, Pasawa and Juna Samlaya. All children who attended the school on the first day after admission were given School bag by Jubilant to encourage them.



Nirog Bachpan launched at Samlaya

Nirog Bachpan is an innovative project which aims at nurturing the future i.e. children of the nation through developing a system of preventive health care and monitoring system in the primary schools. Under the project, health related problems commonly occurring amongst primary school children will be detected, children will be screened for appropriate referral, health awareness generation in the community and further follow up & monitoring of the referral cases will be done.

To make this development sustainable, local governmental service provider and PRIs and opinion leaders will be involved for monitoring the activities.



The programme was initiated on 20th June at Primary School Juna Samlaya. Factory medical officer Dr. Atul Gupta along with paramedical staffs and some volunteers from the plant conducted the camp.

Felicitation of Students

Result of Board Examination whether it is SSC or HSC, is an important milestone in the life of a Student. Out of 13 successful students of SSC examination, 11 secured Distinction. Miss Rutuja Shendkar and Megha Kadam secured above 90%.

Like in the earlier years, the Jubilant team visited the school and facilitated the students in presence of their parents. This gesture was very much appreciated. It also helped promote a sense of belongingness amongst family members of Jubilant, who constitute the majority of students in the school.

Career Guidance

Career Guidance becomes very important for Xth and XII Students. Career Guidance programme was organized on 22nd June 08 at Recreation Club Hall. Mr. Ravindra Chaubal, Head HR conducted the session. Students and Parents attended the programme in large number. Availability of Courses after SSC and the future opportunities were explained to the audience.



HIV/AIDS awareness programme

Jubilant had started Workplace Programme on HIV/AIDS namely 'SAMARTH' aiming to proactively prevent and manage HIV/AIDS from affecting the Jubilant Organosys Limited communities across India. Under the programme 30 employees from all the locations have been trained as Master Trainers who have to further train some Peer Educators and also conduct training for the employees.

Under the same programme two sessions were conducted at Samlaya. One with the help of Apollo Tyres, on 22nd May while another training on 27th May by internal resource person Mr. Hemant Patel - Master Trainer trained by ILO.

